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27 January 2010

To whom it may concern

RE: Application for a Nominee Supervisor Licence for James Thompson

I refer to James Thompson's application to the Queensland Building Services Authority for a nominee supervisor's licence.

I have known James Thompson for over 15 years, Wiley & Co and I personal have worked with him and he has provided Mechanical & Air Conditioning Design, Installation and ongoing maintenance services on many of our projects over this time. James is professional to deal with has a high level of competence in his field. I have no reservations in providing this personal reference.

Throughout these years, James has displayed his extensive mechanical skills and was integral to the success of his section of our various projects together. James's professional conduct and interpersonal skills — with Wiley, our clients, designers, and other subcontractors — contributed to the successful completion of these projects (such success being in the fullest sense, including in terms of time, quality, profitability and client relations). I am a fourth generation builder with some 20 years experience in the building industry and I regard James as an accomplished subcontractor.

I have always known James to be achievement driven and keen to deliver in all aspects of his project responsibilities. I am sure James strong understanding of commercial issues together with his considerable practical experience will stand him in good stead for managing his own business.

I have always found James to be of good and honest character, and his name is held in good regard within the construction industry. I have no hesitation in recommending that the Queensland Building Services Authority grant James a nominee supervisor's licence.

If you have any queries regarding my reference, or would like to discuss this matter further, I would be pleased to be contacted by telephone on (07) 3859 8888.

Yours sincerely,

Tom Wiley Director Ph. 61 7 3859 8829 tom@wiley.com.au